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CURRENT EMPLOYMENT: Doctoral Researcher

LANGUAGES: Spanish (native), English (fluent), French (intermediate)

THEMATIC EXPERTISE: Development, gender, education, and labour market

GEOGRAPHICAL EXPERTISE: Latin America, Peru

OVERVIEW

Maria Grados is currently pursuing her PhD at the Institute of Development Studies, University of Sussex. Maria's research seeks to understand the access to the labour market of trans women in Lima (Peru). She has over eight years of experience working for the Peruvian government and research centres on development, gender, and education. Notably, she has worked as a specialist in monitoring and evaluation of national, regional and local programmes of the Ministry of Education of Peru. Also, she has developed research on gender-based violence and human trafficking as well as on the access to the labour market of the LGBTIQ+ population in Peru.

EDUCATION AND QUALIFICATIONS

2022 - ongoing	PhD Development Studies Institute of Development Studies – University of Sussex, UK
2021 - 2022	MSc Social Research Methods (Distinction) University of Sussex, UK
2018 - 2019	MA Gender and Development (Distinction) Institute of Development Studies – University of Sussex, UK
2006 - 2012	BA Sociology Pontificia Universidad Católica del Perú, Perú

RELEVANT EMPLOYMENT EXPERIENCE

2021	Gender Specialist, Ministry of Women and Vulnerable Populations, Peru <ul style="list-style-type: none">- Part of the team in charge of implementing the national strategy of “Regional networks of entrepreneurs and businesswomen”.- Provided support and technical assistance to private and public entities to develop policies linked to women's economic empowerment.
2020– 2021	Education and Gender Specialist, Ministry of Education, Peru <ul style="list-style-type: none">- In charge of designing the national strategy to reduce gender-based violence in schools by organising socio-emotional workshops for Peruvian schools nationwide.

SELECTED PUBLICATIONS AND OUTPUTS

Books and reports

- Grados, C., Grados, M. & Medina, C. (2021). *The situation of human trafficking, sexual exploitation, and gender violence in Perú*. Lima: CIES. Retrieved at: <http://www.cies.org.pe/es/investigaciones/genero/balance-actual-de-la-trata-explotacion-sexual-y-violencia-en-zonas-de-mineria>
- Alza, C., Rojas, P., Navarro, A., Mezarina, J., Hildalgo, A., Castillo, D., Cornejo, G., Salgado, L., Ramírez, M., Saravia, M.A., Grados, M., and Mañuico, Y. (2017). *Equality to Strengthen Democracy: Analysis of the LGBTI Candidacies in the Electoral Processes from 2006 to 2016*. Lima: National Jury of Elections. Retrieved at: <https://promsex.org/wp-content/uploads/2018/07/EqualitytoStrengthenDemocracy.pdf>
- Grados, M., & Torre, G. (2017). *Systematisation of actions to improve the attendance of Principals and teachers to schools*. Lima: Ministry of Education of Peru.

Academic presentations

- Grados, M. Between social constraint and resourcefulness: access to the labour market amongst trans women in Lima (Peru), SeNSS Summer Conference. Brighton, UK. 07/23. Poster Presenter.
- Grados, C., Grados, M. & Medina, C. The situation of human trafficking, sexual exploitation, and gender violence in Perú. Economic and Social Research Consortium Conference. Lima, Peru, 12/2020.
- Grados, M. Access and labour mobility in the trajectories of travestis living in Lima. 28th International Association for Feminist Economics (IAFFE) Annual Conference. Glasgow, UK. 06/2019.
- Grados, M & Ramirez, M. Job Opportunities for all?: access to work and professional development for young gay men in Metropolitan Lima. XXXV Latin American Studies Association Congress. Lima, Peru. 04/2017.
- Grados, M. Health policies and job opportunities for transgender people in Metropolitan Lima. XXXIV Latin American Studies Association Congress. New York, US. 05/2016.
- Grados, M. Access and labour mobility of travestis living in Metropolitan Lima. 3rd Latin American and Caribbean Congress for Social Sciences (FLACSO). Quito, Ecuador. 08/2015.