

CURRICULUM VITAE Maria Grados

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CURRENT EMPLOYMENT: Doctoral Researcher

LANGUAGES: Spanish (native), English (fluent), French (intermediate)

THEMATIC EXPERTISE: Development, gender, education, and labour market

GEOGRAPHICAL EXPERTISE: Latin America, Peru

OVERVIEW

Maria Grados is currently pursuing her PhD at the Institute of Development Studies, University of Sussex. Maria´s research seeks to understand the access to the labour market of trans women in Lima (Peru). She has over eight years of experience working for the Peruvian government and research centres on development, gender, and education. Notably, she has worked as a specialist in monitoring and evaluation of national, regional and local programmes of the Ministry of Education of Peru. Also, she has developed research on gender-based violence and human trafficking as well as on the access to the labour market of the LGBTIQ+ population in Peru.

EDUCATION AND QUALIFICATIONS

2022 - ongoing PhD Development Studies

Institute of Development Studies - University of Sussex, UK

2021 - 2022 MSc Social Research Methods (Distinction)

University of Sussex, UK

2018 - 2019 MA Gender and Development (Distinction)

Institute of Development Studies - University of Sussex, UK

2006 - 2012 BA Sociology

Pontificia Universidad Católica del Perú, Perú

RELEVANT EMPLOYMENT EXPERIENCE

2021 Gender Specialist, Ministry of Women and Vulnerable Populations, Peru

- Part of the team in charge of implementing the national strategy of "Regional networks of entrepreneurs and businesswomen".
- Provided support and technical assistance to private and public entities to develop policies linked to women's economic empowerment.

2020 – 2021 Education and Gender Specialist, Ministry of Education, Peru

- In charge of designing the national strategy to reduce gender-based violence in schools by organising socioemotional workshops for Peruvian schools nationwide.

2020-2021

Teaching assistant, Pontificia Universidad Católica del Peru (PUCP), Peru

- Teaching assistant for the Department of Social Sciences' module: "Fundamentals of Sociology".

2020

Lead Researcher, Economic and Social Research Consortium, Peru

- Conducted research on the situation of human trafficking, sexual exploitation, and gender-based violence in Peru. For the project: No More Invisible Women (UNWOMEN)

2015-2018

Researcher, Research Group on Public Policy and Sexual Diversity (PUCP), Peru

Designed research proposals, conducted fieldwork and analysed gender, sexual diversity and public policy data. Studies and main activities:

- Member of the workgroup for the documentation of trans people, organised by the Peruvian government;
- Elaborated the book: equality pf build democracy
- Elaborated the conference papers: job opportunities for all?: access to work and professional development of young gay men in Metropolitan Lima; and Health policies and job opportunities for transgender people in Metropolitan Lima

2015 - 2017

Qualitative specialist researcher, Ministry of Education, Peru

- Supervised a consultancy to incorporate a gender perspective into the Ministry's integrated information system.
- Designed and conducted qualitative research on local government initiatives to monitor management capacity at schools.
- Authored a policy brief about the experiences to improve monitor capacity in schools.
- Organised national workshops for capacity building of Education officers.

2015 - 2017

Qualitative analyst researcher, Ministry of Education, Peru

- Identified and documented best practices at local governments and schools to improve teacher, principal, and student attendance.
- Designed and led problem-solving workshops with local authorities to improve teacher, principal, and student attendance.
- Led an evaluation of the Ministry's policy on the inclusion of students with disabilities.
- Trained public officials to monitor and collect data on teacher coaching activities.

2013 - 2014

Research Assistant, Ministry of Education, Peru

 Methodological design, conduction of fieldwork, and leading systematisation of information for the study: "Teaching Citizenship in Peruvian Schools".

2013

Research Assistant, Spanish Agency for International Development Cooperation, Peru

 Systematisation and analysis of quantitative information for the intermediate evaluation of the programme of prevention of psychosocial risk in children and adolescents in four regions of Peru.

SELECTED EXPERIENCE

2018-2019 Chevening Scholar, Foreign and Commonwealth Office, UK

Scholarship to study the MA in Gender and Development at IDS.

2011-2012 Scholar, Pontificia Universidad Católica del Perú, Perú

Received a scholarship to develop the project: Gender and Work: the case of travestis in

Metropolitan Lima

2012 Intern, AISEC, Brazil

Intern at the Global Community Development Programme.

SELECTED PUBLICATIONS AND OUTPUTS

Books and reports

- Grados, C., Grados, M. & Medina, C. (2021). The situation of human trafficking, sexual exploitation, and gender violence in Perú. Lima: CIES. Retrieved at: http://www.cies.org.pe/es/investigaciones/genero/balance-actual-de-la-trata-explotacion-sexual-y-violencia-en-zonas-de-mineria
- Alza, C., Rojas, P., Navarro, A., Mezarina, J., Hildalgo, A., Castillo, D., Cornejo, G., Salgado, L., Ramírez, M., Saravia, M.A., Grados, M., and Mañuico, Y. (2017). Equality to Strengthen Democracy: Analysis of the LGTBI Candidacies in the Electoral Processes from 2006 to 2016. Lima: National Jury of Elections. Retrieved at: https://promsex.org/wp-content/uploads/2018/07/EqualitytoStrengthenDemocracy.pdf
- Grados, M., & Torre, G. (2017). Systematisation of actions to improve the attendance of Principals and teachers to schools. Lima: Ministry of Education of Peru.

Academic presentations

- Grados, M. Between social constraint and resourcefulness: access to the labour market amongst trans women in Lima (Peru), SeNSS Summer Conference. Brighton, UK. 07/23. Poster Presenter.
- Grados, C., Grados, M. & Medina, C. The situation of human trafficking, sexual exploitation, and gender violence in Perú. Economic and Social Research Consortium Conference. Lima, Peru, 12/2020.
- Grados, M. Access and labour mobility in the trajectories of travestis living in Lima. 28th International Association for Feminist Economics (IAFFE) Annual Conference. Glasgow, UK. 06/2019.
- Grados, M & Ramirez, M. Job Opportunities for all?: access to work and professional development for young gay men in Metropolitan Lima. XXXV Latin American Studies Association Congress. Lima, Peru. 04/2017.
- Grados, M. Health policies and job opportunities for transgender people in Metropolitan Lima. XXXIV Latin American Studies Association Congress. New York. US. 05/2016.
- Grados, M. Access and labour mobility of travestis living in Metropolitan Lima. 3rd Latin American and Caribbean Congress for Social Sciences (FLACSO). Quito, Ecuador. 08/2015.